Wilkes University
SUMMARY OF MATERIAL MODIFICATION (SMM)

Effective June 1, 2014, an amendment to the Summary Plan Description for the Sun Life LTD plan is as follows:

The monthly benefit amount has been updated to reflect 60% of basic monthly earnings with a maximum benefit of $10,000 per month.

IN WITNESS WHEREOF, this instrument is executed by Wilkes University as of the day and year written below.

BY: [Signature] 4/14/14

[Print Name] [Title]

Joseph Housenick
Chief Human Resources Officer