Wilkes University
SUMMARY OF MATERIAL MODIFICATION (SMM)

Effective June 1, 2014, an amendment to the Summary Plan Description for the Sun Life Employee life insurance plan is as follows:

Employees are eligible for a minimum of $50,000 in life insurance with a maximum of one (1) times their salary up to $200,000.

IN WITNESS WHEREOF, this instrument is executed by Wilkes University as of the day and year written below.

BY:

Joseph Housenick
Print Name
Chief Human Resources Officer

Signature

Date

4/1/14