

ABOUT SANOFI

About Sanofi Sanofi at a Glance, Our History, Our People

Our Journey *Vaccines, Specialty Care*

Letter from Stakeholders

Pharmacovigilance Fellowship

US Medical Affairs Fellowship

Periodic Safety Reports & Literature Surveillance Fellowship

Wilkes University Information

Pharmacovigilance Application Process

US Medical Affairs Application Process

Informational Webinars At Sanofi, we are a modern healthcare company bringing together dedicated, talented people and innovative science to *transform* the practice of medicine. Today, we are driven by a unifying purpose: we chase the miracles of science to improve people's lives. We share a common ambition: turning the impossible into the possible for millions of people around the world.

Scientific discoveries don't happen overnight or without hard work. It is our determination to find answers for patients that motivates us as Sanofians to develop breakthrough medicines and vaccines, and to transform medicine.

To achieve these goals, our efforts on delivering on our Play to Win strategy, is composed of 4 key priorities:

01

We focus on growth, prioritizing our portfolio to strengthen our company profile. 02

We *lead with innovation*, bringing transformative therapies to our patients.

We accelerate efficiency, taking decisive actions to reinvest in our pipeline.

03

We reinvent how we work, creating an organizational culture that empowers our people and promotes accountability.

04

Our Commitment and Corporate Social Responsibility Strategy

We are committed to society, getting medicines to the people who need them most, taking better care of the planet and reflecting the diversity of the communities we serve. Our Corporate Social Responsibility strategy focuses on four building blocks aligned with our Play to Win core business strategy:

- We commit to affordable access, ensuring global access and affordability to health, while helping healthcare systems to remain sustainable.
- We are at the cutting edge of Research and Development for unmet needs, helping people live fully.
- We care for the Planet, minimizing the environmental impact of our business.
- We act in and beyond the workplace, giving all Sanofi colleagues the chance to become a leader of change, unlocking the potential of our diverse teams.

SANOFI AT A GLANCE

About Sanofi Sanofi at a Glance, Our History, Our People

Our Journey Vaccines, Specialty Care

Letter from Stakeholders

Pharmacovigilance Fellowship

US Medical Affairs Fellowship

Periodic Safety Reports & Literature Surveillance Fellowship

Wilkes University Information

Pharmacovigilance Application Process

US Medical Affairs Application Process

Informational Webinars Sanofi is structured with four global business units to support the company's Play to Win strategy:

Specialty Care, Vaccines, General Medicines, and Consumer Healthcare

Our R&D Pipeline

Our determination to find answers for patients and their families motivates us to pursue medicines and vaccines with *the greatest* potential to improve lives and protect public health.

As of July 2024, the R&D pipeline contained:

- 77 projects
- 30 projects of which are in phase 3 or have been submitted to regulatory authorities for approval

Some of these are new molecular entities while others are existing products with potential new indications or different formulations.

Our Industrial Network

We are committed to *high standards of manufacturing excellence* and our people produce healthcare solutions to prevent and manage a broad spectrum of medical conditions

- €1 billion invested annually in modernizing our supply network
- 170 countries served by our distribution operations
- >4.8 billion units of pharmaceuticals, consumer healthcare products, and vaccines, including those generated from inhouse and outsourced production, sold annually



OUR HISTORY

About Sanofi Sanofi at a Glance, Our History, Our People

Our Journey Vaccines, Specialty Care

Letter from Stakeholders

Pharmacovigilance Fellowship

US Medical Affairs Fellowship

Periodic Safety Reports & Literature Surveillance Fellowship

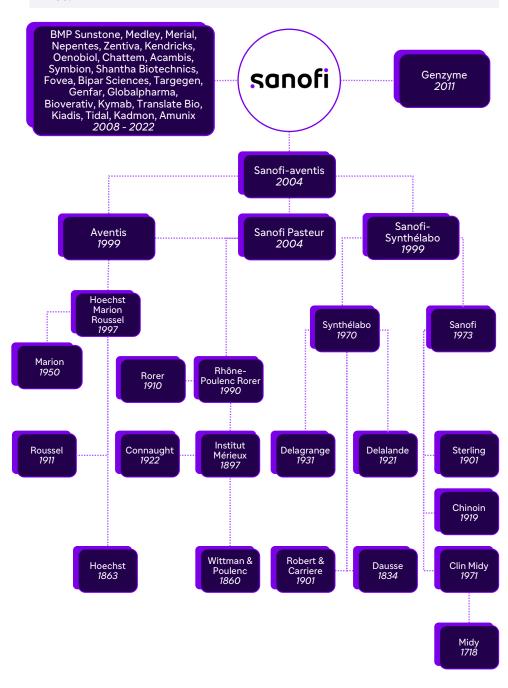
Wilkes University Information

Pharmacovigilance Application Process

US Medical Affairs Application Process

Informational Webinars In the last half century, Sanofi has grown into one of the *world's leading healthcare companies* – a culmination of a diverse group of companies that share a rich history in healthcare innovation dating back to the 19th century.

Today, our footprint extends to ~100 countries, with ~100,000 employees perpetuating this legacy and united under the common purpose of *chasing the miracles of science* to improve people's lives.



OUR PEOPLE

About Sanofi Sanofi at a Glance, Our History, Our People

Our Journey Vaccines, Specialty Care

Letter from Stakeholders

Pharmacovigilance Fellowship

US Medical Affairs Fellowship

Periodic Safety Reports & Literature Surveillance Fellowship

Wilkes University Information

Pharmacovigilance Application Process

US Medical Affairs
Application Process

Informational Webinars Around the world, ~100,000 people at Sanofi are dedicated to chasing the miracles of science to improve people's lives. Our promise to our employees is to pursue progress and discover extraordinary together: better science, better medications, better outcomes. All that progress needs people. People from diverse backgrounds, in various places around the world, performing distinct roles all united by one thing: a desire to chase the miracles of science to improve people's lives.



Our employees are people who

- Explore more, sharing our purpose and our skills.
- Chase change and embrace innovative ideas.
- Do right for our business, patients, society, and the planet. We are committed to making the right decision and taking action even when it is the harder thing to do.
- Make miracles, taking thoughtful risks to find better solutions for the people we serve.

OUR PEOPLE

About Sanofi Sanofi at a Glance, Our History, Our People

Our Journey Vaccines, Specialty Care

Letter from Stakeholders

Pharmacovigilance Fellowship

US Medical Affairs Fellowship

Periodic Safety Reports & Literature Surveillance Fellowship

Wilkes University Information

Pharmacovigilance Application Process

US Medical Affairs Application Process

Informational Webinars

Diversity, Equity, & Inclusion (DE&I)

At Sanofi, our vision is to reflect the diversity of our communities, unleash the full potential of our employees, and transform healthcare to be more inclusive and equitable. Because when we bring the best of our best selves every day, we can work miracles.

Diversity means taking competitive advantage of our collective difference. Equity means fair treatment, access, opportunity, and advancement for all. Inclusion means ensuring that you belong, are respected, and are valued.

At Sanofi, we want to reflect the diversity of our communities, unleashing our best selves every day to transform the practice of medicine. Our DE&I Strategy is comprised of *three pillars*:



To leverage diverse perspectives and be fully connected to our patients' and customers' needs, we must build leadership and teams that reflect the diversity of our communities.



CREATING AN INCLUSIVE

WORKPLACE CULTURE

To enable creativity and innovation through diversity, our employees need to be able to bring

their best selves to work

so they can unleash their

full potential.



Transform

ENGAGING WITH OUR DIVERSE COMMUNITIES

To positively impact the society in which we live and work, we must be engaged with and advocate for our diverse communities.

DE&I Awards

Our diversity, equity and inclusion initiatives are the result of the dedication of our employees and the inclusive workplace they foster. Being recognized for our efforts means we're making a difference.

Sanofi Recognitions & Awards

The ongoing dedication of our employees to foster an inclusive workplace is at the foundation of the many external recognitions and awards that we receive.

Being recognized for our efforts means we're making a difference. Our 2023 awards and recognitions included:

































OUR PEOPLE

About Sanofi Sanofi at a Glance, Our History, Our People

Our Journey Vaccines, Specialty Care

Letter from Stakeholders

Pharmacovigilance Fellowship

US Medical Affairs Fellowship

Periodic Safety Reports & Literature Surveillance Fellowship

Wilkes University Information

Pharmacovigilance Application Process

US Medical Affairs Application Process

Informational Webinars Employee Resource Groups (ERGs) are key to our DE&I strategy as they tap into the richness of our diversity and offer employees a forum in which to exchange ideas, network, and gain exposure to different aspects of the organization. While company-supported and executive sponsored, ERGs are managed by employees, enhancing career development, and contributing to their personal growth in the work environment. They are also a valuable asset for our company to help deliver on business objectives.

The strategy of all Sanofi ERGs is anchored in the 4Cs: Community, Commerce, Culture & Careers. All employees are welcome in all ERGs – you do not have to BE to belong.

Sanofi NA ERGs: *Grass Root Engagement and the Voice of Employee Communities*



With focus on Four Cs: Careers, Culture, Commerce and Community, the ERGs enable employees to connect around a common experience or characteristic and are company supported, executive sponsored and employee managed.

Early Career Talent Council (ECTC)

Early Career talent increases diversity and is cost effective. It provides the ability to backfill roles when current talent is promoted. Finally, it allows for more in-depth view of talent and assessment of performance.

Mission: To build the diverse future workforce and pipeline of leaders and seek talent at the earliest opportunity to support building successful futures, careers, and socially responsible individuals!

OUR JOURNEY

About Sanofi Sanofi at a Glance, Our History, Our People

Our Journey Vaccines, Specialty Care

Letter from Stakeholders

Pharmacovigilance Fellowship

US Medical Affairs Fellowship

Periodic Safety Reports & Literature Surveillance Fellowship

Wilkes University Information

Pharmacovigilance Application Process

US Medical Affairs Application Process

Informational Webinars

Vaccines

Sanofi has been a leader in vaccines for *over 100 years*: the combination of our innovative vaccines and global reach means that many diseases do not hold the power they once did. Our determination to improve public health motivates us to develop new vaccines to address still unmet medical needs.



Fueled by new data and digital technologies, our science and manufacturing have the potential to transform the practice of medicine for millions of people around the world. And when we discover the extraordinary, we're already planning where to go next. Because everyone deserves a chance to plan for their future, to dream big.

OUR JOURNEY

About Sanofi Sanofi at a Glance, Our History, Our People

Our Journey Vaccines, Specialty Care

Letter from Stakeholders

Pharmacovigilance Fellowship

US Medical Affairs Fellowship

Periodic Safety Reports & Literature Surveillance Fellowship

Wilkes University Information

Pharmacovigilance Application Process

US Medical Affairs Application Process

Informational Webinars

Specialty Care

As the Specialty Care Global Business Unit of Sanofi, our work is focused in the areas of rare diseases, rare blood disorders, multiple sclerosis, oncology, and immunology. Each day we continue to advance new therapies, demonstrating our commitment to making a positive impact on the lives of patients around the world.

Specialty Care is focused on developing transformative specialty treatments for debilitating diseases that are often difficult to diagnose and treat, providing hope to patients and their families.

We are driven by our patient-focused science led approach and our ambition is to be the industry leader in Specialty Care. We currently provide *more than 25 treatments* to patients globally, with many potential new therapies being studied in clinical trials and in Sanofi laboratories. This is made possible by the significant expertise of market access professionals in countries and globally who are passionate about their mission.



LETTER FROM STAKEHOLDERS

About Sanofi Sanofi at a Glance, Our History, Our People

Our Journey Vaccines, Specialty Care

Letter from Stakeholders

Pharmacovigilance Fellowship

US Medical Affairs Fellowship

Periodic Safety Reports & Literature Surveillance Fellowship

Wilkes University Information

Pharmacovigilance Application Process

US Medical Affairs Application Process

Informational Webinars

Dear Candidates,

We appreciate your interest in our Pharmaceutical Industry Fellowship program with Sanofi and Wilkes University!

Over the past eight years, our Post-Doctoral PharmD Industry Fellowship has grown significantly, providing expanded opportunities across multiple functional and therapeutic areas. While our team continues to grow, our Program Directors and Preceptors offer exceptional mentorship and hands-on guidance in collaboration with our Fellows.

Our team is dedicated to developing talent while ensuring that we meet the needs of the patients we serve. We are devoted to continuing to foster the growth and advancement of the next generation of leaders in the pharmaceutical industry and warmly welcome your consideration of our organization.

On behalf of Sanofi, we extend our best wishes for success in your future as you embark on this journey!

Kind regards,



Ayman Chit, PhD, MSc, MBA
Medical Head, North America
US Medical Affairs
Fellowship Sponsor



Katba Douzi Achour, MD
Global Safety Sciences Head
Patient Safety & Pharmacovigilance
Fellowship Sponsor



Christina Tankersley, PharmD

Senior Director, Field Medical Team
US Medical Affairs
Fellowship Director



Philip Loscombe, PharmD, RPh
PV Science Lead
Patient Safety & Pharmacovigilance
Fellowship Director

PHARMACOVIGILANCE

FELLOWSHIP

Vaccines and Specialty Care

About Sanofi Sanofi at a Glance, Our History, Our People

Our Journey Vaccines, Specialty Care

Letter from Stakeholders

Pharmacovigilance Fellowship

US Medical Affairs Fellowship

Periodic Safety Reports & Literature Surveillance Fellowship

Wilkes University Information

Pharmacovigilance Application Process

US Medical Affairs Application Process

Informational Webinars

Program Overview

- The Fellow(s) will develop expertise in the collection of drug safety information from a variety of sources throughout the product life cycle to proactively detect and validate potential signals.
- The Fellow(s) will be a core member of the signal detection and safety surveillance teams and act as project manager for assigned products. They will drive the agenda, produce the necessary data outputs, analyze safety data and prepare slide presentations, facilitate discussions and document conclusions, and present complete safety analysis.
- The Fellow(s) will apply product knowledge in providing medical safety contributions for assigned products.
- The Fellow(s) will have the opportunity to rotate across the various Sanofi Global Business Units within Pharmacovigilance.
- The Fellow(s) will have the opportunity to gain exposure to other functional areas based on individual interest.



PHARMACOVIGILANCE

FELLOWSHIP

Vaccines and Specialty Care

Recruiting One Fellow in Specialty Care

Swiftwater, PA | Morristown, NJ (choose your site and embrace our hybrid work environment)

About Sanofi Sanofi at a Glance, Our History, Our People

Our Journey Vaccines, Specialty Care

Letter from Stakeholders

Pharmacovigilance Fellowship

US Medical Affairs Fellowship

Periodic Safety Reports & Literature Surveillance Fellowship

Wilkes University Information

Pharmacovigilance Application Process

US Medical Affairs Application Process

Informational Webinars

Goal

To become a valuable member of the Pharmacovigilance team through technical training and hands-on experiences to grow the necessary skillset to optimize patient safety and successfully act as a Pharmacovigilance Scientist

Objectives

During this two-year Pharmacovigilance Fellowship, the Fellow(s) will:

- Critically evaluate, interpret, synthesize, and present safety data in a clear and concise manner through written and verbal communication
- Obtain experience with clinical development and marketed products to further understand the role of PV throughout the product lifecycle
- Lead, engage, coordinate, and collaborate cross functionally with both internal teams and external partners/authorities
- Understand the roles of other functional areas within PV and key players within the organization
- Demonstrate knowledge of global legislation in safety and benefitrisk assessment/management
- Be self-motivated; able to independently prioritize, plan, and manage multiple ongoing projects and timelines



PHARMACOVIGILANCE

FELLOWSHIP

About Sanofi Sanofi at a Glance, Our History, Our People

Our Journey Vaccines, Specialty Care

Letter from Stakeholders

Pharmacovigilance Fellowship

US Medical Affairs Fellowship

Periodic Safety Reports & Literature Surveillance Fellowship

Wilkes University Information

Pharmacovigilance Application Process

US Medical Affairs Application Process

Informational Webinars

Vaccines

Not Recruiting

Fellowship Lead



Philip Loscombe, PharmD, RPh PV Science Lead

Fellowship Preceptors



Natalya Romanyak,
PharmD
PV Scientist Product Manager



Jessicalee Hall, PharmD, RPh, MBA PV Scientist

First-Year Fellows



Kevin Kim, PharmD St. John's University



Jessica Cho, PharmD Temple University

Specialty Care

Recruiting One Fellow

Fellowship Lead



Vito Macrina, BSN, RN, MSN, MBA PV Science Lead

Fellowship Preceptors



Binal Patel,
PharmD

PV Scientist Product
Manager



Casey Ritsick, PharmD, RPh, MBA PV Scientist Product Manager

Second-Year Fellow



Bryan Misiewicz, PharmD, RPh Wilkes University

US MEDICAL AFFAIRS

FELLOWSHIP

About Sanofi Sanofi at a Glance, Our History, Our People

Our Journey Vaccines, Specialty Care

Letter from Stakeholders

Pharmacovigilance Fellowship

US Medical Affairs Fellowship

Periodic Safety Reports & Literature Surveillance Fellowship

Wilkes University Information

Pharmacovigilance Application Process

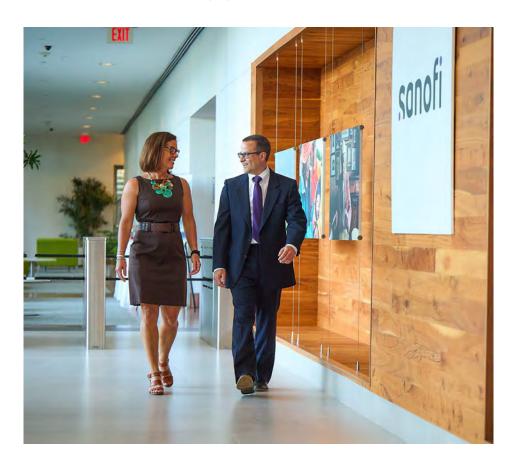
US Medical Affairs Application Process

Informational Webinars

Vaccines

Program Overview

- The Fellow(s) will serve as core members of the North America (NA) Vaccines Medical Team to support strategic planning and lifecycle management of vaccines in the Sanofi Vaccine US portfolio.
- The Fellow's primary responsibility will be to help the Medical Team successfully complete key deliverables, while being offered the unique opportunity to expand experience with projects aligned with the Fellow's interest(s).
- The Fellow(s) will have the opportunity during the two-year fellowship to complete rotations in some of the following areas: Field-Based Medical (i.e., as a Medical Science Liaison), US Medical Strategy; Epidemiology, Modeling & Health Economics; and Omnichannel Medical Engagement.



US MEDICAL AFFAIRS

FELLOWSHIP

Vaccines

Recruiting Two Fellows (Remote)

About Sanofi Sanofi at a Glance, Our History, Our People

Our Journey Vaccines, Specialty Care

Letter from Stakeholders

Pharmacovigilance Fellowship

US Medical Affairs Fellowship

Periodic Safety Reports & Literature Surveillance Fellowship

Wilkes University Information

Pharmacovigilance Application Process

US Medical Affairs Application Process

Informational Webinars

Goal

To become a valuable member of a dynamic Medical Affairs team by developing a transferrable skillset (e.g., communicating & generating scientific evidence and building trusted relationships) for future career success

Objectives

During this two-year U.S. Medical Affairs Fellowship, the Fellow(s) will:

Medical Strategy

- Support the development and execution of medical strategy for multiple vaccine franchises by working on cross-functional teams, which include experts from R&D, Public Affairs, Regulatory Affairs, Market Access, and Commercial Operations (especially Marketing)
- Help plan and execute advisory board meetings with top-tier Key Opinion Leaders (KOLs)
- Help define and coordinate Sanofi's presence/engagement at national scientific meetings

Medical Science Liaison (MSL)

- Engage key external experts (e.g. pediatricians, infectious disease specialists) by conducting scientific exchanges to enhance the understanding of the scientific and medical value of our products
- Recognize, record, and share insights that deepen our understanding of the needs of patients, regulators, payers, and healthcare providers

Epidemiology, Modeling and Health Outcomes

- Learn core skills related to epidemiological and economic research to address data gaps, including systematic literature reviews, meta-analysis, real world data/evidence, retrospective and prospective research studies, and modeling activities
- Actively lead or contribute to projects within NA Medical pertaining to evidence generation studies, evidence synthesis (dossier development), scientific communications (conference presentations/manuscripts) and external engagement (advisory boards)

Omnichannel Engagement

Getting the right content, to the right person at the right time

- Assess/identify gaps in medical education/information resources and collaborate on the development, dissemination and uptake of medical content aligned with medical strategy
- Conduct data analysis of content engagement (e.g. awareness, loyalty, distribution/usage) and impact on customer journey metrics to facilitate a positive omnichannel engagement experience

US MEDICAL AFFAIRS

FELLOWSHIP

About Sanofi Sanofi at a Glance, Our History, Our People

Our Journey Vaccines, Specialty Care

Letter from Stakeholders

Pharmacovigilance Fellowship

US Medical Affairs Fellowship

Periodic Safety Reports & Literature Surveillance Fellowship

Wilkes University Information

Pharmacovigilance Application Process

US Medical Affairs Application Process

Informational Webinars

Vaccines

Recruiting Two Fellows

Fellowship Lead



Corey Robertson, MD, MPH, FACP Senior Director

First-Year Fellow



Cole Wenner, PharmD, MBA, RPh Wilkes University

Fellowship Preceptors



Corey Robertson, MD, MPH, FACP Senior Director



Christina Tankersley, PharmD Senior Director, Field Medical Team



Monica Mercer, MD Omnichannel Medical Engagement Lead

Previous Fellows



Katherine Adams, PharmD, RPh, MBA, MSPH Medical Science Liaison



Peter Tonsits, PharmD, RPh Medical Science Liaison



André Frigyes, PharmD, RPh Medical Science Liaison



Justin Rolf, PharmD, MBA Medical Science Liaison



PERIODIC SAFETY REPORTS & LITERATURE SURVEILLANCE

FELLOWSHIP

PSPV Operations

About Sanofi Sanofi at a Glance, Our History, Our People

Our Journey Vaccines, Specialty Care

Letter from Stakeholders

Pharmacovigilance Fellowship

US Medical Affairs Fellowship

Periodic Safety Reports & Literature Surveillance Fellowship

Wilkes University Information

Pharmacovigilance Application Process

US Medical Affairs Application Process

Informational Webinars

Program Overview

- The Fellow will develop expertise in various pharmacovigilance operational activities including Periodic Safety Report (PSR) planning, PSR coordination and Literature Surveillance.
- The Fellow will develop a strong understanding of worldwide regulatory requirements for PSRs and be able to guide product teams and stakeholders to ensure the Patient Safety & Pharmacovigilance (PSPV) department remains in regulatory compliance.
- The Fellow will lead and manage the cross-functional coordination of PSRs and work with worldwide affiliates for PSR planning activities.
- The Fellow will gain a strong understanding of how the global literature is surveilled for relevant safety information on Sanofi products including individual case safety reports and safety information impacting the benefit-risk profile of global products.
- The Fellow will have the opportunity to rotate across the various Sanofi Global Business Units within PSPV.
- The Fellow will have the opportunity to gain exposure to other functional areas based on individual interest.



PERIODIC SAFETY REPORTS & LITERATURE SURVEILLANCE

FELLOWSHIP

PSPV Operations

Not Recruiting

About Sanofi Sanofi at a Glance, Our History, Our People

Our Journey Vaccines, Specialty Care

Letter from Stakeholders

Pharmacovigilance Fellowship

US Medical Affairs Fellowship

Periodic Safety Reports & Literature Surveillance Fellowship

Wilkes University Information

Pharmacovigilance Application Process

US Medical Affairs Application Process

Informational Webinars

Goal

To become a valuable member of the PSPV team through technical training and hands-on experiences in various PSR and Literature Surveillance areas ensuring PSPV is meeting worldwide regulatory periodic report requirements and ensuring patient safety

Objectives

During this two-year Pharmacovigilance Fellowship, the Fellow(s) will be involved in the following functions:

Periodic Reports Expert

- Is the centralized PSPV expert on the regulatory framework for Global PSRs
- Leads and manages the cross-functional coordination and authoring of PSRs through project management activities.
- Participate in Health Authority assessment report responses through collaboration with the transversal stakeholders.

Periodic Report Planning Regulatory Expert

 Will be the expert on worldwide regulatory requirements concerning PSRs working with worldwide affiliates to build the global PSR planning schedule.

Literature Surveillance

- Oversees the screening and adjudication of global literature relevant to Sanofi products.
- Coordinates ad-hoc requests for literature in support of various safety analyses.

PERIODIC SAFETY REPORTS & LITERATURE SURVEILLANCE

FELLOWSHIP

PSPV Operations

Not Recruiting

About Sanofi Sanofi at a Glance, Our History, Our People

Our Journey Vaccines, Specialty Care

Letter from Stakeholders

Pharmacovigilance Fellowship

US Medical Affairs Fellowship

Periodic Safety Reports & Literature Surveillance Fellowship

Wilkes University Information

Pharmacovigilance Application Process

US Medical Affairs Application Process

Informational Webinars

Fellowship Leads



Michal Borawski, PharmD Global Periodic Reports Manager



Steven Baldwin,
PharmD
Head of Periodic Reports

Fellowship Preceptor



Elizabeth Shih, PharmD, RPh Periodic Reports Expert

First-Year Fellow



Rebecca Faulkner, PharmD University of Maryland

WILKES UNIVERSITY

INFORMATION

About Sanofi Sanofi at a Glance, Our History, Our People

Our Journey Vaccines, Specialty Care

Letter from Stakeholders

Pharmacovigilance Fellowship

US Medical Affairs Fellowship

Periodic Safety Reports & Literature Surveillance Fellowship

Wilkes University Information

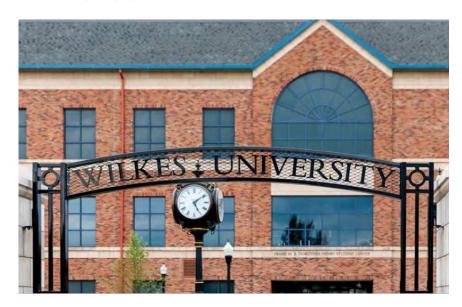
Pharmacovigilance Application Process

US Medical Affairs Application Process

Informational Webinars

Wilkes University Nesbitt School of Pharmacy

Wilkes University, Nesbitt School of Pharmacy, provides an academic environment to guide and support Fellows to align with our strategic values of teamwork, professionalism, lifelong learning, cultural competency, personalized attention, and community engagement.



Founded in 1996, the Nesbitt School of Pharmacy is the only school of pharmacy in northeast Pennsylvania. From its inception in 2017, the Sanofi Pharmaceutical Industry Fellowship Program has evolved rapidly with expanded opportunities for Fellows while retaining all former Fellows as full-time employees. Wilkes University offers fellows exceptional opportunities like adjunct professor status, precepting opportunities, teaching certificates, advisor roles for IPhO, and more!



Jonathan Ference, PharmD

Dean

Nesbitt School of Pharmacy



Thomas Franko, PharmD

Associate Professor and
Chair of Pharmacy Practice
Nesbitt School of Pharmacy

PHARMACOVIGILANCE APPLICATION PROCESS

About Sanofi Sanofi at a Glance, Our History, Our People

Our Journey Vaccines, Specialty Care

Letter from Stakeholders

Pharmacovigilance Fellowship

US Medical Affairs Fellowship

Periodic Safety Reports & Literature Surveillance Fellowship

Wilkes University Information

Pharmacovigilance Application Process

US Medical Affairs Application Process

Informational Webinars

Eligibility

Fellows for the Wilkes University Pharmaceutical Industry Fellowship Program are selected on a nationally competitive basis.

- Applicants must have a Doctor of Pharmacy degree from an ACPE accredited college of pharmacy before the beginning of the Fellowship.
- Candidates must have strong written and verbal communication skills and an interest in pursuing a career in the pharmaceutical industry.
- All candidates must have authorization to work in the United States throughout the duration of the two-year Fellowship. No visa sponsorship will be provided.

Application Procedure

Please submit all application materials to SpecialtyCarePVFellowship@sanofi.com.

Applications will be accepted on a rolling basis from *September 23rd through October 31st*. Early submission is preferred. Late applications will not be considered. Sanofi will reach out to candidates to schedule virtual first-round interviews.

Applicants must include the following application materials:

- Letter of Intent (LOI)
- Curriculum Vitae (CV)
- Two letters of recommendation (LOR) must be submitted directly by the letter writer to <u>SpecialtyCarePVFellowship@sanofi.com</u> no later than <u>October</u> 31st, 2024
 - Address your LOI & LOR to:
 Sanofi Specialty Care Patient Safety & Pharmacovigilance
 1 Discovery Drive
 Swiftwater, PA 18370

Interviews

First and second round interviews for selected candidates will be conducted virtually in *October/November*. Final interviews will be conducted in-person at ASHP Midyear in December.

Fellowship Offers

Recognizing that the choice of a Post-Doctoral PharmD Industry Fellowship is an important decision, Wilkes University in conjunction with the Academic Industry Fellowship Alliance (AIFA), has agreed to extend offers for Fellowships no earlier than *December 16*, 2024.

US MEDICAL AFFAIRS APPLICATION PROCESS

About Sanofi Sanofi at a Glance, Our History, Our People

Our Journey Vaccines, Specialty Care

Letter from Stakeholders

Pharmacovigilance Fellowship

US Medical Affairs Fellowship

Periodic Safety Reports & Literature Surveillance Fellowship

Wilkes University Information

Pharmacovigilance Application Process

US Medical Affairs
Application Process

Informational Webinars

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 - Address your LOI & LOR to: Sanofi Vaccines US Medical Affairs 1 Discovery Drive Swiftwater, PA 18370

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About Sanofi Sanofi at a Glance, Our History, Our People

Our Journey Vaccines, Specialty Care

Letter from Stakeholders

Pharmacovigilance Fellowship

US Medical Affairs Fellowship

Periodic Safety Reports & Literature Surveillance Fellowship

Wilkes University Information

Pharmacovigilance Application Process

US Medical Affairs Application Process

Informational Webinars



Aligned First Offer Date December 16, 2024

The choice of a Post-Doctoral Industry Fellowship is an important decision. AIFA exists to promote a consensus first offer date for all Fellowship positions. We believe this is a positive reflection of the cultures our Programs offer, and that culture is a critical consideration in choice of Fellowship.

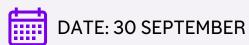
We hope that other academic and non-academic Fellowship Programs will NOT pressure candidates to

accept offers prior to this aligned offer date.

SANOFI AND WILKES UNIVERSITY PHARMACOVIGILANCE FELLOWSHIP PROGRAM

Informational Webinar







Join us to learn more about our Pharmacovigilance Fellowship Program! Recruiting 1 Fellow in Specialty Care



30 SEPTEMBER ZOOM WEBINAR

sanofi

SANOFI AND WILKES UNIVERSITY US MEDICAL AFFAIRS FELLOWSHIP PROGRAM

Informational Webinars



DATES: SEPTEMBER 17, SEPTEMBER 26



TIME: 7-8 PM EST



Tuesday, September 17



Thursday, September 26

Join us to learn more about our US Medical Affairs Fellowship!
Recruiting 2 Fellows in Vaccines



Katherine Adams, PharmD, RPh, MBA, MSPH Medical Science Liaison



Peter Tonsits, PharmD, RPh
Medical Science Liaison



André Frigyes, PharmD, RPh Medical Science Liaison



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