

ABOUT SANOFI

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At Sanofi, we are a modern healthcare company bringing together dedicated, talented people and innovative science to *transform the practice of medicine*. Today, we are driven by a unifying purpose: we chase the *miracles of science to improve people's lives*. We share a common ambition: turning the impossible into the possible for millions of people around the world.

Scientific discoveries don't happen overnight or without hard work. It's our determination to find answers for patients that motivates us as Sanofians to develop breakthrough medicines and vaccines, and to transform medicine.

To achieve these goals, our efforts on delivering on our Play to Win strategy, is composed of 4 key priorities:

01

We focus on growth, prioritizing our portfolio to strengthen our company profile.

02

We *lead with innovation*, bringing transformative therapies to our patients.

We accelerate efficiency, taking decisive actions to reinvest in our pipeline.

03

We reinvent how we work, creating an organizational culture that empowers our people and promotes accountability.

04

Our Commitment and Corporate Social Responsibility Strategy

We are committed to society, getting medicines to the people who need them most, taking better care of the planet and reflecting the diversity of the communities we serve. Our Corporate Social Responsibility strategy focuses on four building blocks aligned with our Play to Win core business strategy:

- We commit to affordable access, ensuring global access and affordability to health, while helping healthcare systems to remain sustainable.
- We are at the cutting edge of Research and Development for unmet needs, helping people live fully.
- We care for the Planet, minimizing the environmental impact of our business.
- We act in and beyond the workplace, giving all Sanofi colleagues the chance to become a leader of change, unlocking the potential of our diverse teams.

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Sanofi is structured with four global business units to support the company's Play to Win strategy:

 Specialty Care, Vaccines, General Medicines, and Consumer Healthcare (a standalone business unit)

Our R&D Pipeline

Our determination to find answers for patients and their families motivates us to pursue medicines and vaccines with *the greatest* potential to improve lives and protect public health.

As of April 2023, the R&D pipeline contained:

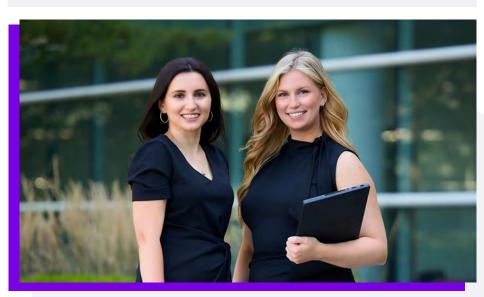
- 78 projects
- 24 projects of which are in phase 3 or have been submitted to regulatory authorities for approval

Some of these are new molecular entities while others are existing products with potential new indications or different formulations.

Our Industrial Network

We are committed to *high standards of manufacturing excellence* and our people produce healthcare solutions to prevent and manage a broad spectrum of medical conditions

- ~34,000 people involved
- 67 production sites
- >4.8 billion units of pharmaceuticals, consumer healthcare products and vaccines, including those generated from in-house and outsourced production, were sold in 2021



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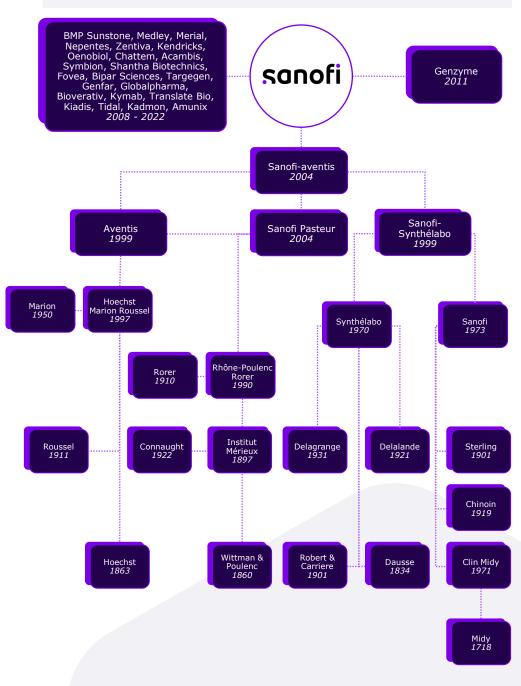
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In the last half century, Sanofi has grown into one of the world's leading healthcare companies — a culmination of a diverse group of companies that share a rich history in healthcare innovation dating back to the 19th century. Today, our footprint extends to ~100 countries, with ~100,000 employees perpetuating this legacy and united under the common purpose of chasing the miracles of science to improve people's lives.



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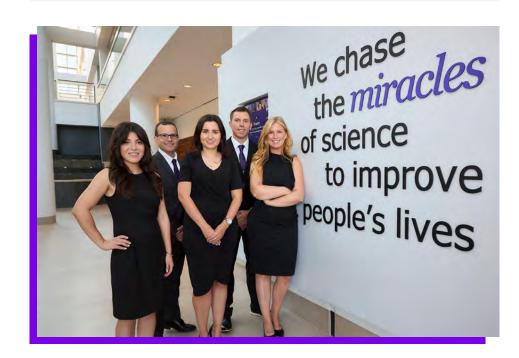
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Around the world, ~100,000 people at Sanofi are dedicated to chasing the miracles of science to improve people's lives. Our promise to our employees is to pursue progress and discover extraordinary together: better science, better medications, better outcomes. All that progress needs people. People from diverse backgrounds, in various places around the world, performing distinct roles all united by one thing: a desire to chase the miracles of science to improve people's lives.



Our employees are people who

- Explore more, sharing our purpose and our skills.
- Chase change and embrace innovative ideas.
- Do right for our business, patients, society, and the planet. We are committed to making the right decision and taking action even when it is the harder thing to do.
- Make miracles, taking thoughtful risks to find better solutions for the people we serve.

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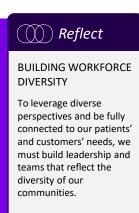
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Diversity, Equity, & Inclusion (DE&I)

At Sanofi, our vision is to reflect the diversity of our communities, unleash the full potential of our employees, and transform healthcare to be more inclusive and equitable. Because when we bring the best of our best selves every day, we can work miracles.

Diversity means taking competitive advantage of our collective difference. Equity means fair treatment, access, opportunity, and advancement for all. Inclusion means ensuring that you belong, are respected, and are valued.

At Sanofi, we want to reflect the diversity of our communities, unleashing our best selves every day to transform the practice of medicine. Our DE&I Strategy is comprised of *three pillars*:





To enable creativity and innovation through diversity, our employees need to be able to bring their best selves to work so they can unleash their full potential.



ENGAGING WITH OUR DIVERSE COMMUNITIES

To positively impact the society in which we live and work, we must be engaged with and advocate for our diverse communities.

DE&I Awards

Our diversity, equity and inclusion initiatives are the result of the dedication of our employees and the inclusive workplace they foster. Being recognized for our efforts means we're making a difference.



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Employee Resource Groups (ERGs) are key to our DE&I strategy as they tap into the richness of our diversity and offer employees a forum in which to exchange ideas, network, and gain exposure to different aspects of the organization. While company-supported and executive sponsored, ERGs are managed by employees, enhancing career development, and contributing to their personal growth in the work environment. They are also a valuable asset for our company to help deliver on business objectives.

The strategy of all Sanofi ERGs is anchored in the 4Cs: Community, Commerce, Culture & Careers. All employees are welcome in all ERGs – you do not have to BE to belong.

Sanofi NA ERGs: Grass Root Engagement and the Voice of Employee Communities

⊚ can	Mosaic Francisco Colores Anna de Calendario	Ö CareGive	⇔ deltas	@apex	& BOLD Support Educate Promote Impire
Disability Inclusion	Multicultural-Canada	Caregivers	Developing Leaders	Asian American & Pacific Islander Employers & their Allies	Black Employees & their Allies
Diabetes Connect		Pride Connect	≝ VETS	wise	hola higanii latin organistiin joi indership & alkunoniisti
Employees Impacted by Diabetes	Parents	LGBTQ+	Veterans	Women	Hispanic/Latino Employees & their Allies
EveryGen	naia	With focus on Four Cs: Careers, Culture, Commerce and Community, the ERGs enable employees to connect around			

a common experience or characteristic and are company

supported, executive sponsored and employee managed.

Early Career Talent Council (ECTC)

Indigenous

Every Generation

Early Career talent increases diversity and is cost effective. It provides the ability to backfill roles when current talent is promoted. Finally, it allows for more in-depth view of talent and assessment of performance.

Mission: To build the diverse future workforce and pipeline of leaders and seek talent at the earliest opportunity to support building successful futures, careers, and socially responsible individuals!

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Vaccines

Sanofi has been a leader in vaccines for *over 100 years*: the combination of our innovative vaccines and global reach means that many diseases do not hold the power they once did. Our determination to improve public health motivates us to develop new vaccines to address still unmet medical needs.



Fueled by new data and digital technologies, our science and manufacturing have the potential to transform the practice of medicine for millions of people around the world. And when we discover the extraordinary, we're already planning where to go next. Because everyone deserves a chance to plan for their future, to dream big.

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Specialty Care

As the Specialty Care Global Business Unit of Sanofi, our work is focused in the areas of rare diseases, rare blood disorders, multiple sclerosis, oncology, and immunology. Each day we continue to advance new therapies, demonstrating our commitment to making a positive impact on the lives of patients around the world.

Specialty Care is focused on developing transformative specialty treatments for debilitating diseases that are often difficult to diagnose and treat, providing hope to patients and their families.

We are driven by our patient-focused science led approach and our ambition is to be the industry leader in Specialty Care. We currently provide *more than 25 treatments* to patients globally, with many potential new therapies being studies in clinical trials and in Sanofi laboratories. This is made possible by the significant expertise of market access professionals in countries and globally who are passionate about their mission.



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STAKEHOLDERS

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Dear Candidates,

We appreciate your interest in our Pharmaceutical Industry Fellowship program with Sanofi and Wilkes University!

Over the past seven years, our Post-Doctoral PharmD Industry Fellowship has grown significantly, providing expanded opportunities across multiple functional and therapeutic areas. While our team continues to grow, our Program Directors and Preceptors offer exceptional mentorship and hands-on guidance in collaboration with our Fellows.

Our team is dedicated to developing talent while ensuring that we meet the needs of the patients we serve. We are devoted to continuing to foster the growth and advancement of the next generation of leaders in the pharmaceutical industry and warmly welcome your consideration of our organization.

On behalf of Sanofi, we extend our best wishes for success in your future as you embark on this journey!

Kind regards,



Michael Greenberg, MD, MPH

Medical Head, North America

US Medical Affairs

Fellowship Sponsor



Katba Douzi Achour, MD
Global Safety Sciences Head
Patient Safety & Pharmacovigilance
Fellowship Sponsor



Christina Tankersley, PharmD

Senior Director, Field Medical Team

US Medical Affairs

Fellowship Director



Philip Loscombe, PharmD, RPh
PV Science Lead
Patient Safety & Pharmacovigilance
Fellowship Director

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Vaccines & Specialty Care

Program Overview

- The Fellow(s) will develop expertise in the collection of drug safety information from a variety of sources throughout the product life cycle to proactively detect and validate potential signals.
- The Fellow(s) will be a core member of the signal detection and safety surveillance teams and act as project manager for assigned products. They will drive the agenda, produce the necessary data outputs, analyze safety data & prepare slide presentations, facilitate discussions & document conclusions, and present complete safety analysis.
- The Fellow(s) will apply product knowledge in providing medical safety contributions for assigned products.
- The Fellow(s) will have the opportunity to rotate across the various Sanofi Global Business Units within Pharmacovigilance.
- The Fellow(s) will have the opportunity to gain exposure to other functional areas based on individual interest.



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Vaccines & Specialty Care

Recruiting *Two* Fellows in *Vaccines*

Swiftwater, PA | Bridgewater, NJ | Cambridge, MA (choose your site and embrace our hybrid work environment)

Goal

To become a valuable member of the Pharmacovigilance team through technical training and hands-on experiences in order to grow the necessary skillset to optimize patient safety and successfully act as a Pharmacovigilance Scientist

Objectives

During this two-year Pharmacovigilance Fellowship, the Fellow(s) will:

- Critically evaluate, interpret, synthesize, and present safety data in a clear and concise manner through written and verbal communication
- Obtain experience with clinical development and marketed products to further understand the role of PV throughout the product lifecycle
- Lead, engage, coordinate, and collaborate cross functionally with both internal teams and external partners/authorities
- Understand the roles of other functional areas within PV and key players within the organization
- Demonstrate knowledge of global legislation in safety and benefit-risk assessment/management
- Be self-motivated; able to independently prioritize, plan, and manage multiple ongoing projects and timelines



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Recruiting Two Fellows

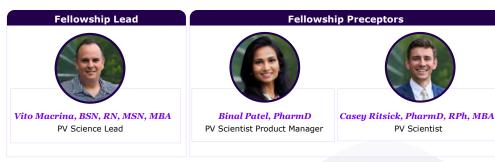






Specialty Care

Not Recruiting





US MEDICAL AFFAIRS

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Program Overview

- The Fellow(s) will serve as core members of the North America (NA) Vaccines Medical Team to support strategic planning and lifecycle management of vaccines in the Sanofi Vaccine US portfolio.
- The Fellow's primary responsibility will be to help the Medical team successfully complete key deliverables, while being offered the unique opportunity to expand experience with projects aligned with the Fellow's interest(s).
- The Fellow(s) will have the opportunity during the two-year fellowship to complete rotations in some of the following areas: Field-Based Medical (i.e., as a Medical Science Liaison), US Medical Strategy; Epidemiology, Modeling & Health Economics; and Omnichannel Medical Engagement.



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Not Recruiting

Goal

To become a valuable member of a dynamic Medical Affairs team by developing a transferrable skillset (e.g., communicating & generating scientific evidence and building trusted relationships) for future career success

Objectives

During this two-year U.S. Medical Affairs Fellowship, the Fellow(s) will:

- Medical Strategy
 - Support the development and execution of medical strategy for multiple vaccine franchises by working on cross-functional teams, which include experts from R&D, Public Affairs, Regulatory Affairs, Market Access, and Commercial Operations (especially Marketing)
 - Help plan and execute advisory board meetings with top-tier Key Opinion Leaders (KOLs)
 - Help define and coordinate Sanofi's presence/engagement at national scientific meetings
- Medical Science Liaison (MSL)
 - Engage key external experts (e.g. pediatricians, infectious disease specialists) by conducting scientific exchanges to enhance the understanding of the scientific and medical value of our products
 - Recognize, record, and share insights that deepen our understanding of the needs of patients, regulators, payers, and healthcare providers
- · Epidemiology, Modeling and Health Outcomes
 - Learn core skills related to epidemiological and economic research to address data gaps, including systematic literature reviews, metaanalysis, real world data/evidence, retrospective and prospective research studies, and modeling activities
 - Actively lead or contribute to projects within NA Medical pertaining to evidence generation studies, evidence synthesis (dossier development), scientific communications (conference presentations/manuscripts) and external engagement (advisory boards)
- · Omnichannel Engagement

Getting the right content, to the right person at the right time

- Assess/identify gaps in medical education/information resources and collaborate on the development, dissemination and uptake of medical content aligned with medical strategy
- Conduct data analysis of content engagement (e.g. awareness, loyalty, distribution/usage) and impact on customer journey metrics to facilitate a positive omnichannel engagement experience

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Not Recruiting

Fellowship Lead



Corey Robertson, MD, MPH, FACP Senior Director

Fellowship Preceptors



Michael Greenberg, MD, MPH Medical Head, North America



Senior Director, Field Medical Team

First-Year Fellows



André Frigyes, PharmD, RPh The University of Texas at El Paso



Justin Rolf, PharmD, MBA University of Kentucky



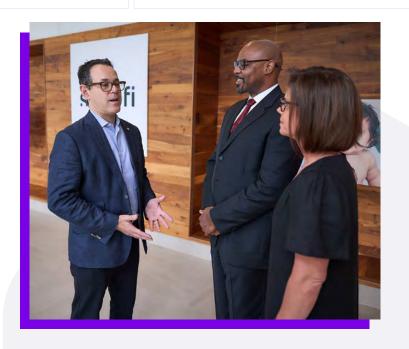
Omnichannel Medical Engagement Lead



Peter Tonsits, PharmD, RPh Medical Science Liaison



Katherine Adams, PharmD, RPh, MBA, MSPH Medical Science Liaison



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Wilkes University Nesbitt School of Pharmacy

Wilkes University, Nesbitt School of Pharmacy, provides an academic environment to guide and support Fellows to align with our strategic values of teamwork, professionalism, lifelong learning, cultural competency, personalized attention, and community engagement.



Founded in 1996, the Nesbitt School of Pharmacy is the only school of pharmacy in northeast Pennsylvania. From its inception in 2017, the Sanofi Pharmaceutical Industry Fellowship Program has evolved rapidly with expanded opportunities for Fellows while retaining all former Fellows as full-time employees.



Jonathan Ference, PharmD

Dean

Nesbitt School of Pharmacy



Thomas Franko, PharmD
Associate Professor and Chair of
Pharmacy Practice
Nesbitt School of Pharmacy

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Eligibility

Fellows for the Wilkes University Pharmaceutical Industry Fellowship Program are selected on a nationally competitive basis.

- Applicants must have a Doctor of Pharmacy degree from an ACPE accredited college of pharmacy before the beginning of the Fellowship.
- Candidates must have strong written and verbal communication skills and an interest in pursuing a career in the pharmaceutical industry.
- All candidates must have authorization to work in the United States throughout the duration of the two-year Fellowship. No visa sponsorship will be provided.

Application Procedure

Please submit all application materials to VaccinePVFellowship@sanofi.com.

Interview requests will be accepted on a rolling basis from September 22nd through November 10th. Early submission is preferred. Late applications will not be considered.

Applicants must include the following application materials:

- · Letter of Intent (LOI)
- Curriculum Vitae (CV)
- Two letters of recommendation (LOR) must be submitted directly by the letter writer to <u>VaccinePVFellowship@sanofi.com</u> no later than November 27th, 2023
 - Address your LOI & LOR to: Sanofi Vaccines Patient Safety & Pharmacovigilance
 1 Discovery Drive Swiftwater, PA 18370

Interviews

First and second round interviews for selected candidates will be conducted virtually in October/November. Final interviews will be conducted in-person at ASHP Midyear in December.

Fellowship Offers

Recognizing that the choice of a Post-Doctoral PharmD Industry Fellowship is an important decision, Wilkes University in conjunction with the Academic Industry Fellowship Alliance (AIFA), has agreed to extend offers for Fellowships no earlier than December 13, 2023.



SANOFI AND WILKES UNIVERSITY **PHARMACOVIGILANCE**

FELLOWSHIP PROGRAM

INFORMATIONAL **WEBINARS**

DATES



19 SEPTEMBER 18 OCTOBER

TIME



7-8 PM EST





19 SEPTEMBER 2023 ZOOM WEBINAR



18 OCTOBER 2023 ZOOM WEBINAR

